



**Remuneration of elected officials – Fiscal 2015**

HÉNAULT, Andrée Anjou	City Councillor - CC Member CPC - CC Council Member - CMM		\$52,887 \$5,875 \$10,000	X  X	 X	\$68,762	\$15,976
MIRANDA, Luis Anjou	City Councillor - CC Borough Mayor - CC Chairman CCU - CC (Starting June 22, 2015, \$3,526/year )		\$52,887 \$11,753 \$1,864	X  	 X X	\$66,504	\$15,976
PERRON, Paul-Yvon Anjou	Borough Councillor - CC		\$30,556	X		\$30,556	\$15,278
COPEMAN, Russell Côte-des-Neiges–Notre-Dame-de-Grâce	City Councillor - CC Borough Mayor - BC Member EC - CC Urban Agglomeration Council Member - UAC (\$10,999 reduced to \$9,256 <sup>4</sup> )		\$52,887 \$42,771 \$41,722 \$9,256	X   X	 X X	\$146,636	\$15,976
McQUEEN, Peter Côte-des-Neiges–Notre-Dame-de-Grâce	City Councillor - CC Member CDEUH - CC (Ending June 16, 2015, \$5,875/year )		\$52,887 \$2,688	X	 X	\$55,575	\$15,976
PEREZ, Lionel Côte-des-Neiges–Notre-Dame-de-Grâce	City Councillor - CC Member EC - CC Vice-Chairman CIG - CC (Ending March 24, 2015, \$11,753/year ) Urban Agglomeration Council Member - UAC Chairman CSADM - UAC Council Member - CMM Vice-Chairman CENV - CMM (max <sup>2</sup> \$12,500 reduced to max <sup>2</sup> \$11,856 <sup>4</sup> )		\$52,887 \$41,722 \$2,673 \$10,999 Max <sup>1</sup> \$16,499 \$10,000 Max <sup>2</sup> \$11,856	X   X X X	 X X  X	\$146,636	\$15,976
POPEANU, Magda Côte-des-Neiges–Notre-Dame-de-Grâce	City Councillor - CC Chairman CCU - CC		\$52,887 \$3,526	X	 X	\$56,413	\$15,976
ROTRAND, Marvin Côte-des-Neiges–Notre-Dame-de-Grâce	City Councillor - CC Vice-Chairman CASTM - STM Vice-Chairman CASTM - STM Chairman CSAC - STM Member CSA - STM		\$52,887 \$21,779 \$5,445 Max <sup>3</sup> \$3,000 Max <sup>3</sup> \$1,750	X X   	  X X X	\$84,861	\$15,976
SEARLE, Jeremy Côte-des-Neiges–Notre-Dame-de-Grâce	City Councillor - CC		\$52,887	X		\$52,887	\$15,976
CLOUTIER, Jean-François Lachine	City Councillor - CC Member CEC - CC (Ending July 27, 2015, \$5,875/year) Member CCPS - CC (Ending July 30, 2015, \$5,875/year) Chairman CCU - CC		\$52,887 \$3,348 \$3,396 \$3,526	X	 X X X	\$63,157	\$15,976

**Remuneration of elected officials – Fiscal 2015**

DAUPHIN, Claude Lachine	City Councillor - CC Borough Mayor - CC Urban Agglomeration Council Member - UAC Member CSADM - UAC Council Member - CMM Member Executive Committee - CMM Member CDEEMF - CMM (max <sup>2</sup> \$7,500 reduced to \$0 <sup>5</sup> )	Max <sup>1</sup>	\$52,887 \$11,753 \$10,999 \$5,500 \$10,000 \$25,000 \$0	X  X  X  X X	 X  X  X X	\$116,139	\$15,976
RACICOT, Daniel Lachine	Borough Councillor - BC		\$38,255	X		\$38,255	\$15,976
SYMONYIK, Kimberley Lachine	Borough Councillor - BC		\$38,255	X		\$38,255	\$15,976
VODANOVIC, Maja Lachine	Borough Councillor - BC Member CEEDDGP - CC		\$38,255 \$5,875	X	X	\$44,130	\$15,976
BARBE, Manon LaSalle	City Councillor - CC Borough Mayor - CC Member CIG - CC Urban Agglomeration Council Member - UAC Member CSADM - UAC	Max <sup>1</sup>	\$52,887 \$17,628 \$5,875 \$10,999 \$5,500	X  X X	X X X	\$92,889	\$15,976
BLANCHET, Nancy LaSalle	Borough Councillor - BC Chairman CCU - CC		\$42,309 \$3,526	X	X	\$45,835	\$15,976
DECLOS, Serge LaSalle	Borough Councillor - BC		\$42,309	X		\$42,309	\$15,976
DESCHAMPS, Richard LaSalle	City Councillor - CC Chairman CDEUH - CC (Starting Aug. 18, 2015, \$17,628/year reduced to \$11,753/year <sup>6</sup> ) Member CDEUH - CC (Ending Aug. 17, 2015, \$5,875/year) Member CEC - CC		\$52,887 \$4,379 \$3,686 \$5,875	X	X X X	\$66,827	\$15,976
PALESTINI, Laura-Ann LaSalle	Borough Councillor - BC Member CFA - CC		\$42,309 \$5,875	X	X	\$48,184	\$15,976
TROILO, Josée LaSalle	Borough Councillor - BC		\$42,309	X		\$42,309	\$15,976
VALLÉE, Monique LaSalle	City Councillor - CC Member EC - CC Urban Agglomeration Council Member - UAC Member CLS - CMM	Max <sup>2</sup>	\$52,887 \$41,722 \$10,999 \$7,500	X  X	X X	\$113,108	\$15,976
FERRANDEZ, Luc Le Plateau-Mont-Royal	City Councillor - CC Borough Mayor - CC Leader of the opposition - CC (\$41,722 reduced to \$23,041 <sup>4</sup> )		\$52,887 \$25,855 \$23,041	X	X X	\$101,783	\$15,976

**Remuneration of elected officials – Fiscal 2015**

GIGUÈRE, Marianne Le Plateau-Mont-Royal	Borough Councillor - CC Vice-Chairman CTPP - CC (Starting June 16, 2015, \$11,753/year) Member CEC - CC (Ending June 16, 2015, \$5,875/year)		\$30,556 \$6,408 \$2,688	X  X	X X X	\$39,652	\$15,976
GOSSELIN, Christine Le Plateau-Mont-Royal	Borough Councillor - CC Vice-Chairman CCPS - CC (Starting June 16, 2015, \$11,753/year) Deputy Borough Mayor - BC		\$30,556 \$6,408 \$6,456	X  X	X X X	\$43,420	\$15,976
MAINVILLE, Louise Le Plateau-Mont-Royal	City Councillor - CC Member CEC - CC (Starting June 16, 2015, \$5,875/year) Vice-Chairman CDEUH - CC (Ending June 16, 2015, \$11,753/year)		\$52,887 \$3,203 \$5,377	X  X	X X X	\$61,467	\$15,976
NORRIS, Alex Le Plateau-Mont-Royal	City Councillor - CC Vice-Chairman CTPP - CC (Ending June 16, 2015, \$11,753/year) Vice-Chairman CSP - CC (Starting June 18, 2015)	Max <sup>1</sup>	\$52,887 \$5,377 \$10,999	X  X	X X X	\$69,263	\$15,976
PLOURDE, Marie Le Plateau-Mont-Royal	Borough Councillor - CC Chairman CCU - CC (Ending Dec. 2, 2015, \$3,526/year) Member CASTM - STM Member CGEDD - STM	Max <sup>3</sup>	\$30,556 \$3,246 \$21,779 \$1,750	X  X X	X X X	\$57,331	\$15,976
RYAN, Richard Le Plateau-Mont-Royal	City Councillor - CC Vice-Chairman CCPS - CC (Ending June 16, 2015, \$11,753/year) Urban Agglomeration Council Member - UAC (Starting June 18, 2015, \$10,999/year)		\$52,887 \$5,377 \$5,936	X  X	X X X	\$64,200	\$15,976
DORAIS, Benoit Le Sud-Ouest	City Councillor - CC Borough Mayor - CC Chairman CDSDM - CC Vice-Chairman CIG - CC (\$11,753/year reduced to \$0 <sup>6</sup> ) Urban Agglomeration Council Member - UAC Member CLS - CMM	Max <sup>2</sup>	\$52,887 \$17,628 \$17,628 \$0 \$10,999 \$7,500	X  X X X X	X X X X X	\$106,642	\$15,976
SAUVÉ, Craig Le Sud-Ouest	City Councillor - CC Member CTPP - CC Member CPC - CC (Starting June 16, 2015, \$5,875/year)		\$52,887 \$5,875 \$3,203	X  X	X X X	\$61,965	\$15,976
SIGOUIN, Anne-Marie Le Sud-Ouest	City Councillor - CC Member CCPS - CC Chairman CCU - CC (Ending Dec. 3, 2015, \$3,526/year)		\$52,887 \$5,875 \$3,256	X  X	X X X	\$62,018	\$15,976
THIÉBAUT, Sophie Le Sud-Ouest	Borough Councillor - CC Member CDSDM - CC		\$30,556 \$5,875	X  X	X X X	\$36,431	\$15,976
VAILLANCOURT, Alain Le Sud-Ouest	Borough Councillor - CC		\$30,556	X	X	\$30,556	\$15,278
CÔTÉ, Stéphane L'Île-Bizard-Sainte-Geneviève	Borough Councillor - CC Chairman CCU - CC		\$30,556 \$3,526	X  X	X X X	\$34,082	\$15,976

**Remuneration of elected officials – Fiscal 2015**

DUGAS, Éric L'Île-Bizard–Sainte-Geneviève	Borough Councillor - CC		\$30,556	X		\$30,556	\$15,278
LAROCQUE, Christian L'Île-Bizard–Sainte-Geneviève	Borough Councillor - CC		\$30,556	X		\$30,556	\$15,278
LÉVESQUE-RENÉ, Jean-Dominic L'Île-Bizard–Sainte-Geneviève	Borough Councillor - CC		\$30,556	X		\$30,556	\$15,278
MARINACCI, Normand L'Île-Bizard–Sainte-Geneviève	City Councillor - CC Borough Mayor - CC Member CPC - CC		\$52,887 \$11,753 \$5,875	X	X X	\$70,515	\$15,976
BOIVIN ROY, Karine Mercier–Hochelaga-Maisonneuve	City Councillor and Member of Ville-Marie Borough Council - CC Associate Councillor - CC Vice-Chairman CEC - CC Chairman CCU - CC Chairman CCU - BC Deputy Borough Mayor - BC (Dec. 2014 - March 2015, \$825/quarter)		\$70,095 \$17,628 \$11,753 \$3,526 \$2,000 \$619	X	X X X X	\$105,621	\$15,976
CALDWELL, Éric Alan Mercier–Hochelaga-Maisonneuve	City Councillor - CC Member CIG - CC (Starting June 16, 2015, \$5,875/year) Member CDEUH - CC (Starting June 16, 2015, \$5,875/year) Chairman CCU - CC Urban Agglomeration Council Member - UAC (Ending June 18, 2015, \$10,999/year) Member CSADM - UAC (Ending June 18, 2015, max <sup>1</sup> \$5,500/year) Deputy Borough Mayor - BC (Aug. - Nov. 2015, \$825/quarter)		\$52,887 \$3,203 \$3,203 \$3,526 \$5,093 \$550 \$825	X    X	X X X X	\$69,287	\$15,976
CELZI, Richard Mercier–Hochelaga-Maisonneuve	City Councillor - CC Member CFA - CC (Ending Aug. 18, 2015, \$5,875/year) Member CEC- CC Member CSP - UAC (Starting Aug. 20, 2015) Deputy Borough Mayor - BC (April - July, 2015, \$825/quarter) Regular Member CCU - BC Member CACMM - CMM	Max <sup>1</sup>    Max <sup>2</sup>	\$52,887 \$3,702 \$5,875 \$5,500 \$825 \$1,540 \$7,500	X	X X X X X	\$77,829	\$15,976
LAVIGNE LALONDE, Laurence Mercier–Hochelaga-Maisonneuve	City Councillor - CC Vice-Chairman CDEUH - CC (Starting June 16, 2015, \$11,753/year) Member CFA - CC (Ending June 16, 2015, \$5,875/year) Deputy Borough Mayor - BC (Dec. 2015 - March 2016, \$825/quarter)		\$52,887 \$6,408 \$2,688 \$206	X	X X X	\$62,189	\$15,976
MÉNARD, Réal Mercier–Hochelaga-Maisonneuve	City Councillor - CC Borough Mayor - CC Member EC - CC Member CENV - CMM	Max <sup>2</sup>	\$52,887 \$25,855 \$41,722 \$7,500	X	X X X	\$127,964	\$15,976

**Remuneration of elected officials – Fiscal 2015**

DEGUIRE, Gilles Montréal-Nord	City Councillor - CC Borough Mayor - CC Urban Agglomeration Council Member - UAC Member CSADM - UAC Chairman CCU - CC (Starting Dec. 7, 2015, \$3,526/year) Chairman CCU - BC (Starting Dec. 7, 2015, \$2,000/year) Council Member - CMM Member Executive Committee - CMM Member CACMM - CMM (max <sup>2</sup> \$7,500 reduced to \$0 <sup>5</sup> )	Max <sup>1</sup>	\$52,887 \$17,628 \$10,999 \$5,500 \$242 \$137 \$10,000 \$25,000 \$0	X  X   X	 X  X X X	\$122,393	\$15,976
GIBEAU, Jean-Marc Montréal-Nord	City Councillor and Member of Ville-Marie Borough Council - CC Associate Councillor - CC Member CPC - CC Member CIG - CC Chairman CCU - CC (Ending Dec. 6, 2015, \$3,526/year reduced to \$2,310/year <sup>4</sup> ) Chairman CCU - BC (Ending Dec. 6, 2015, \$2,000/year reduced to \$0 <sup>4</sup> )		\$70,095 \$17,628 \$5,875 \$5,875 \$2,152 \$0	X     	 X X X X X	\$101,625	\$15,976
Lo BIANCO, Sylvia Montréal-Nord	Borough Councillor - CC Vice-Chairman CDSDM - CC Member CDEUH - CC		\$30,556 \$11,753 \$5,875	X  	 X X	\$48,184	\$15,976
RICOURT, Monica Montréal-Nord	Borough Councillor - CC Member CTTP - CC Member CSP - UAC	Max <sup>1</sup>	\$30,556 \$5,875 \$5,500	X  	 X X	\$41,931	\$15,976
ROSSI, Chantal Montréal-Nord	City Councillor - CC Associate Councillor - CC Member CDSDM - CC		\$52,887 \$17,628 \$5,875	X  	 X X	\$76,390	\$15,976
CINQ-MARS, Marie Outremont	City Councillor - CC Borough Mayor - CC Member CCPS - CC Member CEC - CC Council Member - CMM		\$52,887 \$11,753 \$5,875 \$5,875 \$10,000	X    X	 X X X	\$86,390	\$15,976
FORGET, Céline Outremont	Borough Councillor - CC		\$30,556	X		\$30,556	\$15,278
GREMAUD, Jacqueline Outremont	Borough Councillor - CC Chairman CCU - CC		\$30,556 \$3,526	X	 X	\$34,082	\$15,976
POLLAK, Mindy Outremont	Borough Councillor - CC		\$30,556	X		\$30,556	\$15,278
POTVIN, Marie Outremont (Sworn in April 1, 2015)	Borough Councillor - CC (Starting April 1, 2015, \$30,556/year) Member CEEDDGP - CC (Starting May 25, 2015, \$5,875/year) Member CDEUH - CC (Starting Aug. 18, 2015, \$5,875/year) Member CCPS - CC (May 25 - Aug. 18, 2015, \$5,875/year)		\$23,022 \$3,557 \$2,189 \$1,384	X   	 X X X	\$30,152	\$11,933

**Remuneration of elected officials – Fiscal 2015**

BEIS, Dimitrios (Jim) Pierrefonds-Roxboro	City Councillor - CC Borough Mayor - CC Member EC - CC Urban Agglomeration Council Member - UAC Member CACMM - CMM	Max <sup>2</sup>	\$52,887 \$17,628 \$41,722 \$10,999 \$7,500	X   X	 X X X	\$130,736	\$15,976
CLÉMENT-TALBOT, Catherine Pierrefonds-Roxboro	City Councillor - CC Member CEEDDGP - CC Chairman CCU - CC Member CPC - CC Member CFA - CC (Starting Aug. 18, 2015, \$5,875/year) Member CSP - UAC (Ending Aug. 20, 2015, max <sup>1</sup> \$5,500/year) Council Member - CMM Member CENV - CMM Chairman CSSR - BC	Max <sup>2</sup>	\$52,887 \$5,875 \$3,526 \$5,875 \$2,189 \$1,650 \$10,000 \$7,500 \$2,700	X    X	 X X X X X X X	\$92,202	\$15,976
GIGNAC, Yves Pierrefonds-Roxboro	Borough Councillor - CC Member CFA - CC		\$30,556 \$5,875	X	 X	\$36,431	\$15,976
McINTYRE, Justine Pierrefonds-Roxboro	City Councillor - CC Member CFA - CC Member CIG - CC (Ending March 24, 2015, \$5,875/year) Member CDSDM - CC (Starting Aug. 18, 2015, \$5,875/year)		\$52,887 \$5,875 \$1,336 \$2,189	X	 X X X	\$62,287	\$15,976
TROTTIER, Roger Pierrefonds-Roxboro	Borough Councillor - CC		\$30,556	X		\$30,556	\$15,278
DÉCARIE, Suzanne Rivière-des-Prairies-Pointe-aux-Trembles	City Councillor - CC Associate Councillor - CC Member CTPP - CC Chairman CCI - BC		\$52,887 \$17,628 \$5,875 \$3,501	X	 X X X	\$79,891	\$15,976
DÉZIEL, Gilles Rivière-des-Prairies-Pointe-aux-Trembles	Borough Councillor - CC Member CEEDDGP - CC Member CSP - UAC	Max <sup>1</sup>	\$30,556 \$5,875 \$5,500	X	 X X	\$41,931	\$15,976
GUAY, Richard Rivière-des-Prairies-Pointe-aux-Trembles	City Councillor - CC Associate Councillor - CC Member CFA - CC Member CDEUH - CC (Starting Aug. 18, 2015, \$5,875/year) Member CDSDM - CC (Ending Aug. 18, 2015, \$5,875/year) Chairman CCU - CC		\$52,887 \$17,628 \$5,875 \$2,189 \$3,702 \$3,526	X	 X X X X X	\$85,807	\$15,976
GUEDES, Manuel Rivière-des-Prairies-Pointe-aux-Trembles	Borough Councillor - CC Member CCPS - CC Member CEC - CC		\$30,556 \$5,875 \$5,875	X	 X X	\$42,306	\$15,976

**Remuneration of elected officials – Fiscal 2015**

PIERRE-ANTOINE, Nathalie Rivière-des-Prairies–Pointe-aux-Trembles	Borough Councillor - CC Member CCPS - CC Member CASTM - STM Member CSAC, CRH, CGEDD - STM	Max <sup>3</sup>	\$30,556 \$5,875 \$21,779 \$5,250	X  X	 X  X	\$63,460	\$15,976
RAPANÀ, Giovanni Rivière-des-Prairies–Pointe-aux-Trembles	City Councillor - CC Chairman CDEUH - CC (Ending Aug. 18, 2015, \$17,628/year) Member CPC - CC (Ending May 25, 2015, \$5,875/year reduced to \$0 <sup>6</sup> ) Member CCPS - CC (Starting Aug. 18, 2015, \$5,875/year) Member CSDSM - CC (Starting Aug. 18, 2015, \$5,875/year) Member CLS - CMM	Max <sup>2</sup>	\$52,887 \$11,108 \$0 \$2,189 \$2,189 \$7,500	X     	 X X X X X	\$75,873	\$15,976
ROULEAU, Chantal Rivière-des-Prairies–Pointe-aux-Trembles	City Councillor - CC Borough Mayor - CC Member EC - CC Urban Agglomeration Council Member - UAC Council Member - CMM Member CDEEMF - CMM (max <sup>2</sup> \$7,500 reduced to max <sup>2</sup> \$5,173 <sup>4</sup> )	Max <sup>2</sup>	\$52,887 \$25,855 \$41,722 \$10,999 \$10,000 \$5,173	X   X X	 X X   X	\$146,636	\$15,976
CROTEAU, François William Rosemont–La Petite-Patrie	City Councillor - CC Borough Mayor - CC Chairman CCU - CC (Ending Dec. 8, 2015, \$3,526/year)	Max <sup>2</sup>	\$52,887 \$25,855 \$3,304	X  	 X X	\$82,046	\$15,976
DUCHESNE, Érika Rosemont–La Petite-Patrie	City Councillor - CC Vice-Chairman - CIG (Starting June 16, 2015, \$11,753/year) City Council Vice-Chairman - CC (Ending June 16, 2015, \$11,753/year)	Max <sup>2</sup>	\$52,887 \$6,408 \$5,377	X  	 X X	\$64,672	\$15,976
GADOURY, Marc-André Rosemont–La Petite-Patrie	City Councillor - CC Opposition Floor Leader - CC (Ending Aug. 6, 2015, \$17,628/year) Member CPC - CC (Ending June 16, 2015, \$5,875/year) Member CEC - CC (Starting Aug. 18, 2015, \$5,875/year) Member CTPP - CC (Starting Aug. 18, 2015, \$5,875/year)	Max <sup>2</sup>	\$52,887 \$10,529 \$2,688 \$2,189 \$2,189	X    	 X X X X	\$70,482	\$15,976
LAVOIE, Guillaume Rosemont–La Petite-Patrie	City Councillor - CC Vice-Chairman CFA - CC	Max <sup>2</sup>	\$52,887 \$11,753	X  	 X	\$64,640	\$15,976
LIMOGES, François Rosemont–La Petite-Patrie	City Councillor - CC Vice-Chairman CPC - CC (Starting June 16, 2015, \$11,753/year) Vice-Chairman CSP - UAC (Ending June 18, 2015, max <sup>1</sup> \$10,999/year)	Max <sup>2</sup>	\$52,887 \$6,408 \$3,300	X  	 X X	\$62,595	\$15,976
BIRON, Michèle D. Saint-Laurent	Borough Councillor - BC Chairman CCPS - CC Member CEEDDGP - CC (Ending May 25, 2015, \$5,875/year reduced to \$0 <sup>6</sup> )	Max <sup>2</sup>	\$42,309 \$17,628 \$0	X  	 X X	\$59,937	\$15,976
COHEN, Maurice Saint-Laurent	Borough Councillor - BC Member CTPP - CC Member CDEUH - CC Chairman CCU - CC	Max <sup>2</sup>	\$42,309 \$5,875 \$5,875 \$3,526	X   	 X X X	\$57,585	\$15,976



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DeSOUSA, Alan Saint-Laurent	City Councillor - CC Borough Mayor - CC Chairman CFA - CC Urban Agglomeration Council Member - UAC Council Member - CMM Member Executive Committee - CMM		\$52,887 \$25,855 \$17,628 \$10,999 \$10,000 \$25,000	X   X X	 X X  X	\$142,369	\$15,976
MIELE, Francesco Saint-Laurent	City Councillor - CC Majority Floor Leader - CC Vice-Chairman CPC - CC Member CASTM - STM Chairman CGEDD - STM Vice-Chairman CV - STM Member Transgesco - STM		\$52,887 \$29,381 \$11,753 \$21,779 Max <sup>3</sup> \$3,000 Max <sup>3</sup> \$1,750 Max <sup>3</sup> \$1,750	X   X	 X X  X X X	\$122,300	\$15,976
SALEM, Aref Saint-Laurent	City Councillor - CC Member EC - CC Urban Agglomeration Council Member - UAC Council Member - CMM Member CT - CMM		\$52,887 \$41,722 \$10,999 \$10,000 Max <sup>2</sup> \$7,500	X  X X	 X  X	\$123,108	\$15,976
BATTISTA, Mario Saint-Léonard	Borough Councillor - BC		\$41,279	X		\$41,279	\$15,976
BISSONNET, Michel Saint-Léonard	City Councillor - CC Borough Mayor - CC Chairman CTPP - CC Member CT - CMM		\$52,887 \$17,628 \$17,628 Max <sup>2</sup> \$7,500	X	 X X X	\$95,643	\$15,976
LATTANZIO, Patricia Saint-Léonard (Sworn in November 20, 2015)	City Councillor - CC (Starting Nov. 20, 2015, \$52,887/year)		\$6,086	X		\$6,086	\$1,838
MOSCHELLA, Domenico Saint-Léonard (Deceased June 23, 2015)	City Councillor - CC (Ending June 23, 2015, \$52,887/year)		\$25,212	X		\$25,212	\$7,616
PERRI, Dominic Saint-Léonard	City Councillor - CC Vice-Chairman CEEDDGP - CC Member CFA - CC Chairman CCU - CC (Ending Nov. 26, 2015, \$3,526/year) Chairman CACMM - CMM		\$52,887 \$11,753 \$5,875 \$3,188 Max <sup>2</sup> \$15,000	X	 X X X X	\$88,703	\$15,976
TREMBLAY, Lili-Anne Saint-Léonard	Borough Councillor - BC Member CEC - CC Member CDEUH - CC Member CIG - CC		\$41,279 \$5,875 \$5,875 \$5,875	X	 X X X	\$58,904	\$15,976

**Remuneration of elected officials – Fiscal 2015**

BRUNET, Marie-Eve Verdun	Borough Councillor - BC Member CEEDDGP - CC Member CSDSDM - CC Member CSP - UAC Chairman CCSP - BC (Ending Dec. 17, 2015, \$2,199/year) Chairman CDS - BC (Ending Dec. 17, 2015, \$2,199/year reduced to \$0 <sup>8</sup> ) Deputy Borough Mayor - BC (Jan.- April 2015, \$143/month)	Max <sup>1</sup>	\$37,837 \$5,875 \$5,875 \$5,500 \$2,115 \$0 \$572	X      X	 X X X X X X	\$57,774	\$15,976
DOWNEY, Sterling Verdun	City Councillor - CC Member CSDSDM - CC		\$52,887 \$5,875	X      X	 X      X	\$58,762	\$15,976
GAGNON, Luc Verdun	Borough Councillor - BC Chairman CUH - BC (Ending Dec. 17, 2015, \$2,199/year)		\$37,837 \$2,115	X      X	      X	\$39,952	\$15,976
GAUTHIER, Manon Verdun	City Councillor - CC Member EC - CC Member CIG - CC Chairman CRCC - BC (Ending Dec. 17, 2015, \$2,199/year) Deputy Borough Mayor - BC (May - Aug. 2015, \$143/month) Council Member - CMM Vice-Chairman CLS - CMM Member CDEEMF - CMM (max <sup>2</sup> \$7,500 reduced to \$0 <sup>5</sup> )	Max <sup>2</sup>	\$52,887 \$41,722 \$5,875 \$2,115 \$572 \$10,000 \$12,500 \$0	X       X      X	 X X X X X X X	\$125,671	\$15,976
L'HEUREUX, Pierre Verdun	Borough Councillor - BC Member CTTP - CC Member CCPS - CC Chairman CCU - CC (Starting March 4, 2015, \$3,526/year) Chairman CSLCP - BC (Ending Dec. 17, 2015, \$2,199/year) Deputy Borough Mayor - BC (Sept. - Dec. 2015, \$143/month)		\$37,837 \$5,875 \$5,875 \$2,927 \$2,115 \$572	X      X	 X X X X X X	\$55,201	\$15,976
MAUGER, Marie-Andrée Verdun	Borough Councillor - BC Member CIG - CC (Starting March 24, 2015, \$5,875/year) Chairman CEV - BC (Ending Dec. 17, 2015, \$2,199/year)		\$37,837 \$4,555 \$2,115	X      X	 X      X	\$44,507	\$15,976
PARENTEAU, Jean-François Verdun	City Councillor - CC Borough Mayor - CC Associate Councillor - CC Chairman CGPDELTP - BC (Ending Dec. 17, 2015, \$2,199/year) Member CASTM - STM (\$21,779 reduced to \$11,525 <sup>4</sup> ) Chairman CSA - STM (max <sup>3</sup> \$3,000 reduced to \$0 <sup>4</sup> ) Member CF, Transgesco - STM (max <sup>3</sup> \$3,500 reduced to \$0 <sup>4</sup> )		\$52,887 \$17,628 \$17,628 \$2,115 \$11,525 \$0 \$0	X      X	 X X X X X X	\$101,783	\$15,976
BERGERON, Richard Ville-Marie	City Councillor - CC Member EC - CC Vice-Chairman CIG - CC (Starting March 25, 2015, \$11,753/year) Chairman CIG - CC (Ending March 24, 2015, \$17,628/year)		\$52,887 \$41,722 \$9,080 \$4,009	X      X	 X X X	\$107,698	\$15,976

**Remuneration of elected officials – Fiscal 2015**

PLANTE, Valérie Ville-Marie	City Councillor - CC City Council Vice-Chairman - CC (Starting June 16, 2015, \$11,753/year) Vice-Chairman CPC - CC (Ending June 16, 2015, \$11,753/year) Member CIG - CC (Ending June 16, 2015, \$5,875/year) Deputy Borough Mayor - BC		\$52,887 \$6,408 \$5,377 \$2,688 \$3,000	X    	 X X X X	\$70,360	\$15,976
SHANAHAN, Steve Ville-Marie	City Councillor - CC Member CTTP - CC (Ending Aug.18, 2015, \$5,875/year) Member CDEUH - CC (Ending Aug.18, 2015, \$5,875/year) Vice-Chairman CCU - BC		\$52,887 \$3,702 \$3,702 \$1,000	X   	 X X X	\$61,291	\$15,976
BENJAMIN, Frantz Villeray–Saint-Michel–Parc-Extension	City Councillor - CC City Council Chairman - CC Chairman CPC - CC		\$52,887 \$41,722 \$17,628	X  	 X X	\$112,237	\$15,976
DEROS, Mary Villeray–Saint-Michel–Parc-Extension	City Councillor - CC Associate Councillor - CC Member CTTP - CC Member CSDM - CC (Ending Aug. 18, 2015, \$5,875/year) Member CPC - CC (Starting May 25, 2015, \$5,875/year) Member CCPS - CC (Ending May 24, 2015, \$5,875/year) Member CDEUH - CC (Starting Aug. 24, 2015, \$5,875/year) Chairman CCU - CC Deputy Mayor - CC (\$1,763/quarter) Member CT - CMM (max <sup>2</sup> \$7,500 reduced to max <sup>2</sup> \$4,909 <sup>4</sup> )	Max <sup>2</sup>	\$52,887 \$17,628 \$5,875 \$3,702 \$3,557 \$2,318 \$2,092 \$3,526 \$5,289 \$4,909	X          	 X X X X X X X X X X	\$101,783	\$15,976
LEFEBVRE, Elsie Villeray–Saint-Michel–Parc-Extension	City Councillor - CC Associate Councillor - CC Chairman CEEDDGP - CC		\$52,887 \$17,628 \$17,628	X  	 X X	\$88,143	\$15,976
OUELLET, Sylvain Villeray–Saint-Michel–Parc-Extension	City Councillor - CC Member CEEDDGP - CC Member CFA - CC (Starting June 16, 2015, \$5,875/year)		\$52,887 \$5,875 \$3,203	X  	 X X	\$61,965	\$15,976
SAMSON, Anie Villeray–Saint-Michel–Parc-Extension	City Councillor - CC Borough Mayor - CC Vice-Chairman EC - CC Urban Agglomeration Council Member - UAC (\$10,999 reduced to \$9,130 <sup>4</sup> ) Chairman CSP - UAC (Max <sup>1</sup> \$16,499 reduced to \$0 <sup>4</sup> )		\$52,887 \$25,855 \$58,764 \$9,130 \$0	X   X  	 X X X X	\$146,636	\$15,976

## Remuneration of elected officials – Fiscal 2015

EXPLANATORY NOTES :	NOTES :	LEGEND :
<p>Positions*: The abbreviation CC refers to a position remunerated under city council by-law 02-039. The abbreviation UAC refers to a position remunerated under urban agglomeration council by-law RCG 06-053. The abbreviation BC indicates a position remunerated under a borough council by-law. The city pays the remuneration in all three cases. The abbreviation CMM refers to a position remunerated under Communauté métropolitaine de Montréal by-law 2006-37 and paid by that agency. The abbreviation STM indicates a position remunerated under Société de transport de Montréal by-law R-076 and paid by that agency.</p> <p>Total remuneration**: In calculating total remuneration, we consider the maximum remuneration the elected official could receive for each position in fiscal 2015. However, the remuneration actually paid in fiscal 2015 might be less, particularly due to penalties resulting from unjustified absences or because the total number of attendances at meetings is less than the maximum allowed, where remuneration is based on such attendance.</p> <p>Expense allowance***: The law provides that a council member is entitled to an expense allowance equal to 50% of his or her remuneration up to a maximum for fiscal 2015 of \$15,976. All allowances set out in this table are paid by city.</p> <p><b>In all cases, the payment of remuneration and expense allowances is in accordance with the applicable by-laws and the provisions of the Act respecting the Remuneration of Elected Municipal Officers (CQLR, chapter T-11.001).</b></p>	<ol style="list-style-type: none"> <li>1. By-law RCG 06-053 sets out a remuneration of \$825/session, up to \$16,499/year, for the chairman of a standing committee of the urban agglomeration council. The amount for the vice-chairman of such a committee is \$550/session, up to \$10,999/year, while for a standing committee member it is \$275 per session, up to \$5,500/year.</li> <li>2. CMM by-law 2006-37 provides that the chairman, vice-chairman and member of a CMM standing committee receive annual remuneration of \$10,000, \$7,500 and \$2,500, respectively. These functions also provide an entitlement of \$500/meeting, up to \$5,000/year.</li> <li>3. STM by-law R-076 provides that members of the administration who sit on an STM commission or committee receive an attendance allowance of \$175/meeting, up to ten meetings per year per committee or per commission. The attendance allowance is \$300/meeting for a member chairing such a committee or commission.</li> <li>4. Remuneration for this position was reduced in accordance with the maximum permitted by law for the class of positions held by the member.</li> <li>5. Under CMM by-law 2006-37, a member who fills more than one special position is only entitled to one additional remuneration, namely that of the position providing the highest such remuneration.</li> <li>6. Article 3 of the <i>By-law concerning the remuneration of council members</i> (02-039) provides that the total remuneration to which is entitled a member who holds more than one position as chairman, vice-chairman or council committee member may not exceed \$15,000 (as indexed). An equivalent provision is set out in the <i>By-law concerning the remuneration of members of the urban agglomeration council and of members of its standing committees</i> (RCG 06-053), with respect to positions on Agglomeration Council committees.</li> <li>7. The exact amount of the required reduction will be determined by the CMM and STM by the end of fiscal 2015, according to the member's total attendance at CMM and STM committee meetings.</li> <li>8. Under Verdun borough by-law RCA04 210012, a member may only receive remuneration for one position as committee chairman.</li> </ol>	<p>BC : Borough Council            CACMM : Commission de l'aménagement (Communauté métropolitaine de Montréal)            CASTM : Board of directors (conseil d'administration) of the Société de transport de Montréal            CC : City Council            CCI : Comité de circulation (Rivière-des-Prairies–Pointe-aux-Trembles Borough Council)            CCPS : Commission sur la culture, le patrimoine et les sports (City Council)            CCSP : Commission de circulation et de la sécurité publique (Verdun Borough Council)            CCU : Planning advisory committee (comité consultatif d'urbanisme)            CDEEMF : Commission du développement économique, des équipements métropolitains et des finances (Communauté métropolitaine de Montréal)            CDEUH : Commission sur le développement économique et urbain et l'habitation (City Council)            CDS : Commission du développement social (Verdun Borough Council)            CSDSM : Commission sur le développement social et la diversité montréalaise (City Council)            CEC : Commission sur l'examen des contrats (City Council)            CEEDDGP : Commission sur l'eau, l'environnement, le développement durable et les grands parcs (City Council)            CENV : Commission de l'environnement (Communauté métropolitaine de Montréal)            CEV : Commission de l'environnement (Verdun Borough Council)            CF : Comité finances (Société de transport de Montréal)            CFA : Commission sur les finances et l'administration (City Council)            CGEDD : Comité gouvernance, éthique et développement durable (Société de transport de Montréal)            CGPDELTP : Commission des grands projets, du développement économique local et des travaux publics (Verdun Borough Council)            CIG : Commission sur l'inspecteur général (City Council)            CLS : Commission du logement social (Communauté métropolitaine de Montréal)            CMM : Communauté métropolitaine de Montréal            CPC : Commission de la présidence du conseil (City Council)            CRCC : Commission des relations avec les citoyens et des communications (Verdun Borough Council)            CRH : Comité ressources humaines (Société de transport de Montréal)            CSA : Comité suivi des actifs (Société de transport de Montréal)            CSAC : Comité service à la clientèle (Société de transport de Montréal)            CSADM : Commission sur le schéma d'aménagement et de développement de Montréal (Agglomeration Council)            CSLCP : Commission des sports, des loisirs, de la culture et du patrimoine (Verdun Borough Council)            CSP : Commission de la sécurité publique (Agglomeration Council)            CSSR : Comité de signalisation et de sécurité routière (Pierrefonds-Roxboro Borough Council)            CT : Commission du transport (Communauté métropolitaine de Montréal)            CTTTP : Commission sur le transport et les travaux publics (City Council)            CUH : Commission de l'urbanisme et de l'habitation (Verdun Borough Council)            CV : Comité de vérification (Société de transport de Montréal)            EC : Executive Committee – Ville de Montréal            STM : Société de transport de Montréal            UAC : Urban Agglomeration Council</p>