

CALL FOR CANDIDATES

From August 27th to October 14th, 2018, the Ville de Montréal is accepting candidacies of individuals committed to serve as member on the Conseil interculturel de Montréal (CIM).

MANDATE

The Conseil interculturel de Montréal (CIM) is an advisory body of the Ville de Montréal composed of **15 volunteer members** chosen to reflect the diverse nature of Montreal. Its principal mandate is to advise City Council and express its opinion about the services and policies to be implemented, in order to promote the integration and participation of ethnic and cultural communities in Montreal's political, economic, social and cultural life.

ELIGIBILITY CRITERIA

CIM members are chosen based on a diversity of personal and professional backgrounds. They are appointed by City Council on the recommendation of a selection committee. Members serve a three-year term, which may be renewed once.

To become a member of the Conseil interculturel de Montréal, the applicant must:

1. Show interest for intercultural relations and have expertise or experience in this field.
2. Be knowledgeable about municipal areas of activity and city issues with respect to intercultural relations.
3. Actively participate in one or more areas of Montreal's economic, cultural, scientific, community or educational life.
4. Be available to attend CIM meetings (8-10 per year) as well as meetings of working committees tasked with addressing particular issues.
5. Be a resident or own a business in one of the 19 city's boroughs.
6. Have a working knowledge of French (the working language of CIM).

TO APPLY

Please complete the application form below and send it by email, along with your resume, by **5 p.m. on October 14, 2018** to the following email address, being sure to put **Call for Candidates Conseil interculturel de Montréal** in the email heading:

Email: dds_dotation_cadre-pro6@ville.montreal.qc.ca
Information: Marie-Claude Haince: 514 868-4490

APPLICATION FORM**PERSONAL INFORMATION**

First Name

Last Name

Address (number, street, apartment)

Montreal
City**Québec**
Province

Postal Code

Phone number and/or Cell phone number and/or Other number

Email address

Borough of residence

Male ☐Female ☐Other ☐Date of Birth: / /
(day/month/year)First language ☐ French ☐ English ☐ Other**OCCUPATION**☐ Student☐ Worker☐ Unemployed☐ Retired

APPLICATION FORM ... CONT'D**EDUCATION**

Most recent diploma/degree (please tick):

- ☐ High School (General) ☐ High School (Voc.) ☐ College ☐ College (Technical)
☐ University certificate ☐ Bachelor's degree ☐ Master's degree
☐ Doctorate ☐ Other ☐ No diploma or degree

VOLUNTARY SELF-IDENTIFICATION

The Ville de Montréal endorses the principle of equal opportunities for all. It follows a program of equal access for women, visible minorities, ethnic minorities, Indigenous and persons with disabilities. The Charter of Human Rights and Freedoms allows the Ville de Montréal to collect the data required to implement programs of access to equality. The definitions of Indigenous people, visible minority and ethnic minority are consistent with the Charter. For this purpose, please complete this section.

Do you belong to any of these groups?

- Female ☐ Yes ☐ No Visible minority¹ ☐ Yes ☐ No
Indigenous² ☐ Yes ☐ No Ethnic minority³ ☐ Yes ☐ No
Person with a disability⁴ ☐ Yes ☐ No

¹ Visible minority: Persons, other than Indigenous persons, who are not Caucasian. For example: people of African, Haitian, Chinese, Arab, Latin American, etc., origin or descent.

² Indigenous: First Nations, Inuit or Metis peoples of Canada

³ Ethnic minority: Persons, other than Indigenous persons and visible minorities, whose native language is not English or French. For the purpose of this form, one's first language (mother tongue) is the first language that you learned and still understand. For example: persons of Germanic, Greek, Italian, Hungarian, Russian, etc., origin or descent.

⁴ Person with a disability: Anyone with a deficiency causing a significant and persistent disability and who is liable to encounter barriers in performing everyday activities.

APPLICATION FORM ... CONT'D**QUESTIONS**

1. Why would you like to become a member of the Conseil interculturel de Montréal?
2. Briefly describe a personal or work-related accomplishment that makes you particularly proud.
3. What are the issues you would like to discuss as a member of the Conseil interculturel de Montréal?

I learned about the CIM's Call for Candidates through:

- | | | |
|---|---|---|
| <input type="checkbox"/> <i>Le Devoir</i> newspaper | <input type="checkbox"/> My school, college, university | <input type="checkbox"/> CIM's web site |
| <input type="checkbox"/> <i>The Gazette</i> newspaper | <input type="checkbox"/> A community organization | <input type="checkbox"/> Other |
| <input type="checkbox"/> Email | <input type="checkbox"/> A poster in a Ville de Montréal facility | |
| <input type="checkbox"/> Facebook | <input type="checkbox"/> A weekly paper | |
| <input type="checkbox"/> Twitter | <input type="checkbox"/> A friend | |

I certify that the information on this form is true and correct. I understand that any false declaration may result in the rejection or cancellation of my application, as applicable.

Signature of candidate

/ /
(Month/Day/Year)

Thank you for your interest in the Conseil interculturel de Montréal. Please note that no acknowledgment of receipt will be sent.