

Report presented by
the Mayor of Montréal
Mr. Denis Coderre
at the October 24, 2016,
City Council Meeting and
at the October 27, 2016,
Urban Agglomeration
Council Meeting

Montréal's Financial Situation

2016

Montréal 

I am pleased to table at this city council meeting of October 24, 2016, the Report on Montréal's Financial Situation, in accordance with section 474.1 of the Cities and Towns Act.

This report provides the financial results of 2015, a financial outlook for the current year, as well as a description of the city's general guidelines for the preparation of the 2017 Operating Budget and the 2017-2019 Three-Year Capital Works Program.

Audited 2015 Financial Statements

Montréal's financial results for 2015 show an overall surplus of \$145.8 million. This second surplus in as many fiscal years rightly points out that our plan to review municipal management is effective and our collective efforts are paying off. This observation is supported by the Standard & Poor's rating agency, which upgraded Montréal's credit rating in 2015 from A+ to AA-.

The financial report shows a slight increase in revenue of \$58.5 million compared to the 2015 budget. This increase is due in part to large real-estate projects that are beginning to yield benefits for the city.

The year 2015 will go down in history, because for the first time in several years the city budget provided for lower expenditures than in the previous year, or a decrease of \$12.8 million. Not only have we complied with our budgetary decision, but we have achieved total savings of \$162.0 million. This result was made possible through tight control over expenditures all year long and responsible action by our administration, or the same management plan that has guided our administration since it took over at city hall.

Our administration's interventions include the implementation, in 2015, of the Borough Financing Plan Reform, which played an important role: it ensured a funding model with greater equity among boroughs, optimal deployment of operations, and above all, harmonization of quality services for all Montrealers.

Financial Outlook for the Current Period

According to the statement of income and expenditure, as of August 31, 2016, projected at the end of the fiscal period, we anticipate a surplus of \$62.8 million for the current year. As in 2015, this positive forecast is mostly the result of tight control over expenditures. The *Plan quinquennal de la main-d'œuvre (PQMO)* is one of the most effective measures to be implemented.

I would remind you that since 2014, and until 2018, all municipal units are involved in the success of this five-year workforce reduction plan, which is aimed at reducing the number of city employees and consequently, the annual payroll budget.

General Guidelines for the 2017 Budget

Actions leading to positive results must be brought to completion. It is in a spirit of continuity and determination that our administration will continue to work hard in 2017 to achieve optimal control over municipal spending. We plan to reinvest massively in infrastructures needing improvement, while respecting the taxpayers' ability to pay.

For the 2017 budget, we have therefore set out general guidelines meeting our priorities for action as well as our principles of public finance management. Among those, it is

understood that we will continue to improve our organization's performance by furthering the optimization of our practices. This way, we will continue to implement the PQMO and, out of a constant concern for equity, continue to carry out the Borough Financing Plan Reform. We will also work hard to increase cash payment of investments, a measure aimed at reducing debt payment and interest shouldered by future generations.

Furthermore, we will maintain negotiations with our union partners: these discussions are vital to reach our objectives, because they aim to reduce the cost of overall remuneration, including pension plans and other benefits.

To keep the city on the path of economic and sustainable growth, Montréal will limit general tax charge increases to 2%, maximum. It will also continue in 2017 to invest substantially in public transport and the revitalization of the city's economy. As well, we will reiterate the importance of implementing the recommendations made by the working committee on non-residential taxation and economic development in order to improve Montréal's attractiveness and competitiveness.

In short, Montréal must devise a balanced budget that meets different and increasing needs, with limited means. To achieve this, we must make choices and keep in mind our top priority to better serve the community. For example, rolling stock maintenance and the budgets for snow-removal contracts are currently under corporate department responsibility. As of 2017, new measures will permit us to act in these fields more consistently throughout Montréal and reduce operating costs.

General Guidelines for the 2017-2019 Three-Year Capital Works Program

Since 2015, the Three-Year Capital Works Program has been supported by the Montréal Capital Works Program 2015-2024. This ten-year tool has helped to guide city investments in the long term, while meeting our priorities in terms of funding and investment targets. This way, we are maintaining proper rehabilitation and maintenance of municipal assets as well as ensuring the city's harmonious development.

From one Three-Year Capital Works program to the other, our administration is investing primarily in maintaining infrastructures and improving urban developments, a choice that promotes economic, cultural and social development as well as contributes to the quality of life of Montrealers.

Over the next three years, we will once again step up efforts to overcome the municipal asset maintenance deficit, a major challenge that we are committed to resolve. More specifically, we plan to invest more for water and sewer systems repair. Substantial sums have been earmarked to maintain and improve roads and bicycle paths. In addition, the budget earmarked for the Urban Forestry Plan will be used to redevelop and upgrade our city's network of large parks.

Montréal is carrying out and will continue to develop for years to come major projects that are transforming and modernizing various areas of the city. Montréal will continue to support large infrastructure and development projects currently underway, including the Outremont Campus and Griffintown area, transformation of the Bonaventure Expressway into an urban boulevard, urban reclassification of the Namur-De la Savane area and integration of the municipal road network into the future Turcot Interchange.

Speaking on modernization, a number of digital projects will strengthen Montréal's position as a smart and digital city. Key activities will rely on high-performance telecommunications solutions. Urban mobility projects will offer residents digital tools

and applications that will provide information, in real time, on road network and traffic conditions, which will greatly facilitate travel around town.

Montréal will celebrate its 375th anniversary in 2017. And to celebrate the event, the city administration will carry out several projects to highlight our cultural and social heritage. They include expansion of the Pointe-à-Callière Museum, development of a park at the Complexe environnemental de Saint-Michel, refurbishing of Place Vauquelin and development of the St. Lawrence River and Mount Royal urban promenade.

Remuneration of Elected Officials

Under An Act respecting the remuneration of elected municipal officers, this report must list this year's incomes of elected officials. Remuneration of elected officials and their expense allowance comply with this Act. I am accordingly submitting to Council a chart of the amounts to be paid to elected officials in 2016.

List of Contracts in Excess of \$25,000

Under section 474.1 of the Cities and Towns Act, I am also submitting today a list of all contracts in excess of \$25,000 and contracts of more than \$2,000 that have been concluded with a single contractor if their total exceeds \$25,000. This list may be obtained by contacting Montréal's Direction du greffe.

In Conclusion

In just a few months, Montrealers will be invited to celebrate the anniversary of the founding of their city. Since first coming into office, our administration has put a lot of energy into rebuilding Montrealers' confidence in an efficient, honest and responsible municipal body.

Our solution is a simple one that has proved its worth. We plan to control and manage finances carefully to better serve the public. We are convinced that by improving the quality of life of residents, investing wisely in the city's infrastructure, community services and projects for the future, we will rise to the challenge and give Montrealers what they expect of our administration.

Although we are faced with difficult choices, our efforts and those of city personnel are already yielding promising results. Our strong commitment to achieve our goals is a guarantee of success. In 2017, Montrealers will have every reason to pay tribute to a great city in a spirit of pride and joy.



Denis Coderre
Mayor of Montréal

Remuneration of elected officials – Fiscal 2016

Name and borough	Positions*	Related remuneration			Total remuneration **	Expense allowance ***
			Basic	Additional		
CODERRE, Denis Mayor	Mayor - CC Mayor - CC Ville-Marie Borough Mayor - CC (\$17,822 reduced to \$10,906 ⁴) Urban Agglomeration Council Member - UAC (\$11,120 reduced to \$0 ⁴) Council Member - CMM (\$10,000 reduced to \$0 ⁴) Council and Executive Committee Chairman - CMM (\$40,000 reduced to \$0 ⁴)	\$74,596 \$79,871 \$10,906 \$0 \$0 \$0	X X X	 X X X	\$165,373	\$16,216
CHITILIAN, Harout Ahuntsic-Cartierville	City Councillor - CC Vice-Chairman EC - CC Urban Agglomeration Council Member - UAC (Ending Jan. 26, 2016, \$11,120/year) Council Member - CMM (Starting Jan. 29, 2016, \$10,000/year) Member Executive Committee - CMM (Starting Feb. 25, 2016, \$25,000/year) Member CENV - CMM (Max ² \$7,500 reduced to \$388 ⁵)	\$53,469 \$59,410 \$790 \$9,235 \$21,243 \$388	X X X	 X X	\$144,535	\$16,216
DESROCHERS, Pierre Ahuntsic-Cartierville	City Councillor - CC Chairman EC - CC Urban Agglomeration Council Member - UAC Council Member - CMM Vice-Chairman CDEEMF - CMM (max ² \$12,500 reduced to max ² \$5,331 ⁴)	\$53,469 \$68,916 \$11,120 \$10,000 Max ² \$5,331	X X X	 X X	\$148,836	\$16,216
GAGNIER, Pierre Ahuntsic-Cartierville	City Councillor - CC Borough Mayor - CC Chairman CCU - CC Vice-Chairman CT - CMM Member CASTM - STM Member CF, CSA - STM	\$53,469 \$26,139 \$3,565 Max ² \$12,500 \$22,106 Max ³ \$3,500	X X	 X X X	\$121,279	\$16,216
PAGÉ, Lorraine Ahuntsic-Cartierville	City Councillor - CC Member CDSDM - CC Chairman CIG - CC (\$17,822 reduced to \$11,882 ⁶)	\$53,469 \$5,940 \$11,882	X	 X X	\$71,291	\$16,216
THUILLIER, Émilie Ahuntsic-Cartierville	City Councillor - CC Chairman CEC - CC Opposition Floor Leader - CC	\$53,469 \$17,822 \$17,822	X	 X X	\$89,113	\$16,216
BEAUDRY, Gilles Anjou	Borough Councillor - CC	\$30,892	X		\$30,892	\$15,446

Remuneration of elected officials – Fiscal 2016

Name and borough	Positions*	Related remuneration			Total remuneration **	Expense allowance ***
			Basic	Additional		
Di GENOVA ZAMMIT, Michelle Anjou	Borough Councillor - CC Member CEEDDGP - CC Member CCPS - CC	\$30,892 \$5,940 \$5,940	X X	 X X	\$42,772	\$16,216
HÉNAULT, Andrée Anjou	City Councillor - CC Member CPC - CC Council Member - CMM (Ending May 19, 2016, \$10,000/year)	\$53,469 \$5,940 \$3,825	X X	 X 	\$63,234	\$16,216
MIRANDA, Luis Anjou	City Councillor - CC Borough Mayor - CC Chairman CCU - CC	\$53,469 \$11,882 \$3,565	X X	 X X	\$68,916	\$16,216
PERRON, Paul-Yvon Anjou	Borough Councillor - CC	\$30,892	X		\$30,892	\$15,446
COPEMAN, Russell Côte-des-Neiges–Notre-Dame-de-Grâce	City Councillor - CC Borough Mayor - BC Member EC - CC Urban Agglomeration Council Member - UAC (\$11,120 reduced to \$9,945 ⁴)	\$53,469 \$43,241 \$42,181 \$9,945	X X	 X X 	\$148,836	\$16,216
McQUEEN, Peter Côte-des-Neiges–Notre-Dame-de-Grâce	City Councillor - CC	\$53,469	X		\$53,469	\$16,216
PEREZ, Lionel Côte-des-Neiges–Notre-Dame-de-Grâce	City Councillor - CC Member EC - CC Urban Agglomeration Council Member - UAC Chairman CSADM - UAC Council Member - CMM Vice-Chairman CENV - CMM	\$53,469 \$42,181 \$11,120 Max ¹ \$16,680 \$10,000 Max ² \$12,500	X X X 	 X X X 	\$145,950	\$16,216
POPEANU, Magda Côte-des-Neiges–Notre-Dame-de-Grâce	City Councillor - CC Chairman CCU - CC (Ending Dec. 5, 2016, \$3,565/year)	\$53,469 \$3,312	X 	 X 	\$56,781	\$16,216
ROTRAND, Marvin Côte-des-Neiges–Notre-Dame-de-Grâce	City Councillor - CC Vice-Chairman CASTM - STM Vice-Chairman CASTM - STM Chairman CSA - STM Member CF - STM	\$53,469 \$22,106 \$5,526 Max ³ \$3,000 Max ³ \$1,750	X X X X	 X X X	\$85,851	\$16,216

Remuneration of elected officials – Fiscal 2016

Name and borough	Positions*	Related remuneration			Total remuneration **	Expense allowance ***	
			Basic	Additional			
SEARLE, Jeremy Côte-des-Neiges–Notre-Dame-de-Grâce	City Councillor - CC		\$53,469	X	\$53,469	\$16,216	
CLOUTIER, Jean-François Lachine	City Councillor - CC Chairman CCU - CC		\$53,469 \$3,565	X	X	\$57,034	\$16,216
DAUPHIN, Claude Lachine	City Councillor - CC Borough Mayor - CC Urban Agglomeration Council Member - UAC Member CSADM - UAC Council Member - CMM Member Executive Committee - CMM Member CDEEMF - CMM (max ² \$7,500 reduced to \$0 ⁵)	Max ¹	\$53,469 \$11,882 \$11,120 \$5,560 \$10,000 \$25,000 \$0	X X X X X X	X X X X	\$117,031	\$16,216
RACICOT, Daniel Lachine	Borough Councillor - BC		\$38,676	X		\$38,676	\$16,216
SYMONYIK, Kimberley Lachine	Borough Councillor - BC		\$38,676	X		\$38,676	\$16,216
VODANOVIC, Maja Lachine	Borough Councillor - BC Member CEEDDGP - CC		\$38,676 \$5,940	X	X	\$44,616	\$16,216
BARBE, Manon LaSalle	City Councillor - CC Borough Mayor - CC Member CIG - CC Urban Agglomeration Council Member - UAC Member CSADM - UAC	Max ¹	\$53,469 \$17,822 \$5,940 \$11,120 \$5,560	X X X	X X X	\$93,911	\$16,216
BLANCHET, Nancy LaSalle	Borough Councillor - BC Chairman CCU - CC		\$42,775 \$3,565	X	X	\$46,340	\$16,216
DECLOS, Serge LaSalle	Borough Councillor - BC		\$42,775	X		\$42,775	\$16,216
DESCHAMPS, Richard LaSalle	City Councillor - CC Chairman CDEUH - CC (\$17,822 reduced to \$11,882 ⁶) Member CEC - CC		\$53,469 \$11,882 \$5,940	X	X X	\$71,291	\$16,216

Remuneration of elected officials – Fiscal 2016

Name and borough	Positions*	Related remuneration			Total remuneration **	Expense allowance ***
			Basic	Additional		
PALESTINI, Laura-Ann LaSalle	Borough Councillor - BC Member CFA - CC	\$42,775 \$5,940	X	X	\$48,715	\$16,216
TROILO, Josée LaSalle	Borough Councillor - BC	\$42,775	X		\$42,775	\$16,216
VALLÉE, Monique LaSalle	City Councillor - CC Member EC - CC Urban Agglomeration Council Member - UAC Member CSADM - UAC (Starting Sept. 29, 2016, max ¹ \$5,560/year) Member CLS - CMM	\$53,469 \$42,181 \$11,120 Max ¹ \$5,560 Max ² \$7,500	X X	X X	\$119,830	\$16,216
FERRANDEZ, Luc Le Plateau-Mont-Royal	City Councillor - CC Borough Mayor - CC Leader of the opposition - CC (\$42,181 reduced to \$23,702 ⁴)	\$53,469 \$26,139 \$23,702	X	X X	\$103,310	\$16,216
GIGUÈRE, Marianne Le Plateau-Mont-Royal	Borough Councillor - CC Vice-Chairman CTPP - CC	\$30,892 \$11,882	X	X	\$42,774	\$16,216
GOSELIN, Christine Le Plateau-Mont-Royal	Borough Councillor - CC Vice-Chairman CCPS - CC Deputy Borough Mayor - BC	\$30,892 \$11,882 \$6,527	X	X X	\$49,301	\$16,216
MAINVILLE, Louise Le Plateau-Mont-Royal	City Councillor - CC Member CEC - CC	\$53,469 \$5,940	X	X	\$59,409	\$16,216
NORRIS, Alex Le Plateau-Mont-Royal	City Councillor - CC Vice-Chairman CSP - CC	Max ¹ \$53,469 \$11,120	X	X	\$64,589	\$16,216
PLOURDE, Marie Le Plateau-Mont-Royal	Borough Councillor - CC Chairman CCU - CC Member CASTM - STM Member CGEDD - STM Member CSAC/SCAU - STM	\$30,892 \$3,565 \$22,106 Max ³ \$1,750 Max ³ \$1,750	X X	X X	\$60,063	\$16,216
RYAN, Richard Le Plateau-Mont-Royal	City Councillor - CC Urban Agglomeration Council Member - UAC Member CSADM - UAC (Starting Sept. 29, 2016, max ¹ \$5,560/year)	\$53,469 \$11,120 Max ¹ \$5,560	X X	X	\$70,149	\$16,216

Remuneration of elected officials – Fiscal 2016

Name and borough	Positions*	Related remuneration			Total remuneration **	Expense allowance ***
			Basic	Additional		
DORAIS, Benoit Le Sud-Ouest	City Councillor - CC Borough Mayor - CC Chairman CDSDM - CC Vice-Chairman CIG - CC (\$11,882 reduced to \$0 ⁶) Urban Agglomeration Council Member - UAC Member CLS - CMM	Max ²	\$53,469 \$17,822 \$17,822 \$0 \$11,120 \$7,500	X X X	\$107,733	\$16,216
SAUVÉ, Craig Le Sud-Ouest	City Councillor - CC Member CTPP - CC Member CPC - CC		\$53,469 \$5,940 \$5,940	X X	\$65,349	\$16,216
SIGOUIN, Anne-Marie Le Sud-Ouest	City Councillor - CC Member CCPS - CC Chairman CCU - CC		\$53,469 \$5,940 \$3,565	X X	\$62,974	\$16,216
THIÉBAUT, Sophie Le Sud-Ouest	Borough Councillor - CC Member CDSDM - CC		\$30,892 \$5,940	X X	\$36,832	\$16,216
VAILLANCOURT, Alain Le Sud-Ouest	Borough Councillor - CC		\$30,892	X	\$30,892	\$15,446
CÔTÉ, Stéphane L'Île-Bizard–Sainte-Geneviève	Borough Councillor - CC Chairman CCU - CC (Ending Nov. 19, 2016, \$3,565/year)		\$30,892 \$3,156	X X	\$34,048	\$16,216
DUGAS, Éric L'Île-Bizard–Sainte-Geneviève	Borough Councillor - CC		\$30,892	X	\$30,892	\$15,446
LAROCQUE, Christian L'Île-Bizard–Sainte-Geneviève	Borough Councillor - CC		\$30,892	X	\$30,892	\$15,446
LÉVESQUE-RENÉ, Jean-Dominic L'Île-Bizard–Sainte-Geneviève	Borough Councillor - CC		\$30,892	X	\$30,892	\$15,446
MARINACCI, Normand L'Île-Bizard–Sainte-Geneviève	City Councillor - CC Borough Mayor - CC Member CPC - CC		\$53,469 \$11,882 \$5,940	X X	\$71,291	\$16,216

Remuneration of elected officials – Fiscal 2016

Name and borough	Positions*	Related remuneration			Total remuneration **	Expense allowance ***
			Basic	Additional		
BOIVIN ROY, Karine Mercier-Hochelaga-Maisonneuve	City Councillor and Member of Ville-Marie Borough Council - CC Associate Councillor - CC Vice-Chairman CEC - CC Chairman CCU - CC Chairman CCU - BC Regular Member CCU - BC (Starting Oct. 4, 2016, \$1,557/year) Deputy Borough Mayor - BC (April - July, 2016, \$834/quarter)	\$70,866 \$17,822 \$11,882 \$3,565 \$2,000 \$379 \$834	X	X X X X X X	\$107,348	\$16,216
CALDWELL, Éric Alan Mercier-Hochelaga-Maisonneuve	City Councillor - CC Member CIG - CC Member CDEUH - CC Chairman CCU - CC (Ending Oct. 4, 2016, \$3,565/year)	\$53,469 \$5,940 \$5,940 \$2,708	X	X X X	\$68,057	\$16,216
CELZI, Richard Mercier-Hochelaga-Maisonneuve	City Councillor - CC Member CEC - CC Member CSP - UAC Chairman CCU - CC (Starting Oct. 4, 2016, \$3,565/year) Regular Member CCU - BC (Ending Oct. 3, 2016, \$1,557/year) Deputy Borough Mayor - BC (Aug. - Nov., 2016, \$834/quarter) Member CACMM - CMM	Max ¹ \$53,469 \$5,940 \$5,560 \$867 \$1,178 \$834 Max ² \$7,500	X	X X X X X X X	\$75,348	\$16,216
LAVIGNE LALONDE, Laurence Mercier-Hochelaga-Maisonneuve	City Councillor - CC Vice-Chairman CDEUH - CC Deputy Borough Mayor - BC (Dec., 2015 - March, 2016, \$834/quarter)	\$53,469 \$11,882 \$626	X	X X X	\$65,977	\$16,216
MÉNARD, Réal Mercier-Hochelaga-Maisonneuve	City Councillor - CC Borough Mayor - CC Member EC - CC Member CENV - CMM	Max ² \$53,469 \$26,139 \$42,181 \$7,500	X	X X X X	\$129,289	\$16,216
BLACK, Christine Montréal-Nord (Sworn in May 3, 2016)	City Councillor - CC (Starting May 3, 2016, \$53,469/year) Borough Mayor - CC (Starting May 3, 2016, \$17,822/year)	\$35,500 \$11,833	X	X	\$47,333	\$10,766

Remuneration of elected officials – Fiscal 2016

Name and borough	Positions*	Related remuneration			Total remuneration **	Expense allowance ***
			Basic	Additional		
DEGUIRE, Gilles Montréal-Nord (Resigned January 6, 2016)	City Councillor - CC (Ending Jan. 6, 2016, \$53,469/year) Borough Mayor - CC (Ending Jan. 6, 2016, \$17,822/year) Urban Agglomeration Council Member - UAC (Ending Jan. 6, 2016, \$11,120/year) Member CSADM - UAC (Ending Jan. 6, 2016, max ¹ \$5,560/year) Chairman CCU - CC (Ending Jan. 6, 2016, \$3,565/year) Chairman CCU - BC (Ending Jan. 6, 2016, \$2,000/year) Council Member - CMM (Ending Jan. 6, 2016, \$10,000/year) Member Executive Committee - CMM (Ending Jan. 6, 2016, \$25,000/year) Member CACMM - CMM (Ending Jan. 6, 2016, max ² \$7,500/year reduced to 0 ⁵)	\$877 \$292 \$182 \$0 \$58 \$33 \$164 \$410 \$0	X X X X	 X X X X X X	\$2,016	\$266
GIBEAU, Jean-Marc Montréal-Nord	City Councillor and Member of Ville-Marie Borough Council - CC Associate Councillor - CC Member CPC - CC Member CIG - CC Chairman CCU - CC (Jan. 11 - May 24, 2016, \$3,565/year reduced to \$2,742/year ⁴) Chairman CCU - BC (Jan. 11 - May 24, 2016, \$2,000/year reduced to \$0 ⁴)	\$70,866 \$17,822 \$5,940 \$5,940 \$1,011 \$0	X X	 X X X X X	\$101,579	\$16,216
Lo BIANCO, Sylvia Montréal-Nord	Borough Councillor - CC Vice-Chairman CDSDM - CC Member CDEUH - CC Chairman CCU - CC (Starting May 24, 2016, \$3,565/year) Chairman CCU - BC (Starting May 24, 2016, \$2,000/year)	\$30,892 \$11,882 \$5,940 \$2,162 \$1,213	X X	 X X X X	\$52,089	\$16,216
RICOURT, Monica Montréal-Nord	Borough Councillor - CC Member CTPP - CC Member CSP - UAC	\$30,892 \$5,940 Max ¹ \$5,560	X X	 X X	\$42,392	\$16,216
ROSSI, Chantal Montréal-Nord	City Councillor - CC Associate Councillor - CC Member CDSDM - CC Deputy Borough Mayor - BC (Jan. 6 - May 3, 2016, \$17,822/year)	\$53,469 \$17,822 \$5,940 \$5,795	X X	 X X X	\$83,026	\$16,216
CINQ-MARS, Marie Outremont	City Councillor - CC Borough Mayor - CC Member CCPS - CC Member CEC - CC Council Member - CMM	\$53,469 \$11,882 \$5,940 \$5,940 \$10,000	X X	 X X X	\$87,231	\$16,216

Remuneration of elected officials – Fiscal 2016

Name and borough	Positions*	Related remuneration			Total remuneration **	Expense allowance ***	
			Basic	Additional			
FORGET, Céline Outremont	Borough Councillor - CC		\$30,892	X	\$30,892	\$15,446	
GREMAUD, Jacqueline Outremont	Borough Councillor - CC Chairman CCU - CC		\$30,892 \$3,565	X	X	\$34,457	\$16,216
POLLAK, Mindy Outremont	Borough Councillor - CC		\$30,892	X		\$30,892	\$15,446
POTVIN, Marie Outremont	Borough Councillor - CC Member CEEDDGP - CC Member CDEUH - CC		\$30,892 \$5,940 \$5,940	X	X X	\$42,772	\$16,216
BEIS, Dimitrios (Jim) Pierrefonds-Roxboro	City Councillor - CC Borough Mayor - CC Member EC - CC Urban Agglomeration Council Member - UAC Member CACMM - CMM	Max ²	\$53,469 \$17,822 \$42,181 \$11,120 \$7,500	X X	X X X	\$132,092	\$16,216
CLÉMENT-TALBOT, Catherine Pierrefonds-Roxboro	City Councillor - CC Member CEEDDGP - CC Chairman CCU - CC Member CPC - CC Member CFA - CC Chairman CSSR - BC Council Member - CMM Member CENV - CMM	Max ²	\$53,469 \$5,940 \$3,565 \$5,940 \$5,940 \$2,730 \$10,000 \$7,500	X X	X X X X X X	\$95,084	\$16,216
GIGNAC, Yves Pierrefonds-Roxboro	Borough Councillor - CC Member CFA - CC		\$30,892 \$5,940	X	X	\$36,832	\$16,216
McINTYRE, Justine Pierrefonds-Roxboro	City Councillor - CC Member CFA - CC Member CDSDM - CC		\$53,469 \$5,940 \$5,940	X	X X	\$65,349	\$16,216
TROTTIER, Roger Pierrefonds-Roxboro	Borough Councillor - CC		\$30,892	X		\$30,892	\$15,446

Remuneration of elected officials – Fiscal 2016

Name and borough	Positions*	Related remuneration			Total remuneration **	Expense allowance ***
			Basic	Additional		
DÉCARIE, Suzanne Rivière-des-Prairies–Pointe-aux-Trembles	City Councillor - CC Associate Councillor - CC Member CTPP - CC Chairman CCI - BC		\$53,469 \$17,822 \$5,940 \$3,540	X X X	\$80,771	\$16,216
DÉZIEL, Gilles Rivière-des-Prairies–Pointe-aux-Trembles	Borough Councillor - CC Member CEEDDGP - CC Member CSP - UAC	Max ¹	\$30,892 \$5,940 \$5,560	X X	\$42,392	\$16,216
GUAY, Richard Rivière-des-Prairies–Pointe-aux-Trembles	City Councillor - CC Associate Councillor - CC Member CFA - CC Member CDEUH - CC Chairman CCU - CC		\$53,469 \$17,822 \$5,940 \$5,940 \$3,565	X X X X	\$86,736	\$16,216
GUEDES, Manuel Rivière-des-Prairies–Pointe-aux-Trembles	Borough Councillor - CC Member CCPS - CC Member CEC - CC		\$30,892 \$5,940 \$5,940	X X	\$42,772	\$16,216
PIERRE-ANTOINE, Nathalie Rivière-des-Prairies–Pointe-aux-Trembles	Borough Councillor - CC Member CCPS - CC Member CASTM - STM Member CRH, CGEDD - STM	Max ³	\$30,892 \$5,940 \$22,106 \$3,500	X X X	\$62,438	\$16,216
RAPANÀ, Giovanni Rivière-des-Prairies–Pointe-aux-Trembles	City Councillor - CC Member CCPS - CC Member CDSDM - CC Member CLS - CMM	Max ²	\$53,469 \$5,940 \$5,940 \$7,500	X X X	\$72,849	\$16,216
ROULEAU, Chantal Rivière-des-Prairies–Pointe-aux-Trembles	City Councillor - CC Borough Mayor - CC Member EC - CC Urban Agglomeration Council Member - UAC Council Member - CMM Member CDEEMF - CMM (max ² \$7,500 reduced to max ² \$5,927 ⁴)	Max ²	\$53,469 \$26,139 \$42,181 \$11,120 \$10,000 \$5,927	X X X X X	\$148,836	\$16,216

Remuneration of elected officials – Fiscal 2016

Name and borough	Positions*	Related remuneration			Total remuneration **	Expense allowance ***
			Basic	Additional		
CROTEAU, François William Rosemont–La Petite-Patrie	City Councillor - CC Borough Mayor - CC Chairman CCU - CC	\$53,469 \$26,139 \$3,565	X 	 X X	\$83,173	\$16,216
DUCHESNE, Érika Rosemont–La Petite-Patrie	City Councillor - CC Vice-Chairman - CIG	\$53,469 \$11,882	X	 X	\$65,351	\$16,216
GADOURY, Marc-André Rosemont–La Petite-Patrie	City Councillor - CC Member CEC - CC Member CTPP - CC	\$53,469 \$5,940 \$5,940	X	 X X	\$65,349	\$16,216
LAVOIE, Guillaume Rosemont–La Petite-Patrie	City Councillor - CC Vice-Chairman CFA - CC	\$53,469 \$11,882	X	 X	\$65,351	\$16,216
LIMOGES, François Rosemont–La Petite-Patrie	City Councillor - CC Vice-Chairman CPC - CC	\$53,469 \$11,882	X	 X	\$65,351	\$16,216
BIRON, Michèle D. Saint-Laurent	Borough Councillor - BC Chairman CCPS - CC Chairman CCU - CC	\$42,775 \$17,822 \$3,565	X	 X X	\$64,162	\$16,216
COHEN, Maurice Saint-Laurent	Borough Councillor - BC Member CTPP - CC Member CDEUH - CC	\$42,775 \$5,940 \$5,940	X	 X X	\$54,655	\$16,216
DeSOUSA, Alan Saint-Laurent	City Councillor - CC Borough Mayor - CC Chairman CFA - CC Urban Agglomeration Council Member - UAC Council Member - CMM Member Executive Committee - CMM	\$53,469 \$26,139 \$17,822 \$11,120 \$10,000 \$25,000	X X X	 X X X	\$143,550	\$16,216

Remuneration of elected officials – Fiscal 2016

Name and borough	Positions*	Related remuneration			Total remuneration **	Expense allowance ***	
			Basic	Additional			
MIELE, Francesco Saint-Laurent	City Councillor - CC Majority Floor Leader - CC Vice-Chairman CPC - CC Member CASTM - STM Chairman CGEDD - STM Vice-Chairman CV - STM Member CSA - STM Member Transgesco - STM	Max ³ Max ³ Max ³ Max ³	\$53,469 \$29,704 \$11,882 \$22,106 \$3,000 \$1,750 \$1,750 \$1,750	X X X	X X X X X X	\$125,411	\$16,216
SALEM, Aref Saint-Laurent	City Councillor - CC Member EC - CC Urban Agglomeration Council Member - UAC Council Member - CMM Member CT - CMM	Max ²	\$53,469 \$42,181 \$11,120 \$10,000 \$7,500	X X X X	X X	\$124,270	\$16,216
BATTISTA, Mario Saint-Léonard	Borough Councillor - BC		\$41,733	X		\$41,733	\$16,216
BISSONNET, Michel Saint-Léonard	City Councillor - CC Borough Mayor - CC Chairman CTPP - CC Member CT - CMM	Max ²	\$53,469 \$17,822 \$17,822 \$7,500	X X	X X X X	\$96,613	\$16,216
LATTANZIO, Patricia Saint-Léonard	City Councillor - CC Council Member - CMM (Starting May 20, 2016, \$10,000/year)		\$53,469 \$6,175	X X		\$59,644	\$16,216
PERRI, Dominic Saint-Léonard	City Councillor - CC Vice-Chairman CEEDDGP - CC Member CFA - CC Chairman CCU - CC Chairman CACMM - CMM	Max ²	\$53,469 \$11,882 \$5,940 \$3,565 \$15,000	X X	X X X X	\$89,856	\$16,216
TREMBLAY, Lili-Anne Saint-Léonard	Borough Councillor - BC Member CEC - CC Member CDEUH - CC Member CIG - CC		\$41,733 \$5,940 \$5,940 \$5,940	X X	X X X	\$59,553	\$16,216

Remuneration of elected officials – Fiscal 2016

Name and borough	Positions*	Related remuneration			Total remuneration **	Expense allowance ***
			Basic	Additional		
BRUNET, Marie-Eve Verdun	Borough Councillor - BC Member CEEDDGP - CC Member CDSDM - CC Member CSP - UAC Deputy Borough Mayor - BC (Jan.- April and Sept. - Dec., 2016, \$145/month)	Max ¹	\$38,253 \$5,940 \$5,940 \$5,560 \$1,160	X X X X	\$56,853	\$16,216
DOWNEY, Sterling Verdun	City Councillor - CC Member CDSDM - CC		\$53,469 \$5,940	X X	\$59,409	\$16,216
GAGNON, Luc Verdun	Borough Councillor - BC		\$38,253	X	\$38,253	\$16,216
GAUTHIER, Manon Verdun	City Councillor - CC Member EC - CC Urban Agglomeration Council Member - UAC (Starting Jan. 26, 2016, \$11,120/year) Member CIG - CC Deputy Borough Mayor - BC (May - Aug., 2016, \$145/month) Council Member - CMM Vice-Chairman CLS - CMM Member CDEEMF - CMM (max ² \$7,500 reduced to \$0 ⁵)	Max ²	\$53,469 \$42,181 \$10,360 \$5,940 \$580 \$10,000 \$12,500 \$0	X X X X X X	\$135,030	\$16,216
L'HEUREUX, Pierre Verdun	Borough Councillor - BC Member CTPP - CC Member CCPS - CC Chairman CCU - CC		\$38,253 \$5,940 \$5,940 \$3,565	X X X	\$53,698	\$16,216
MAUGER, Marie-Andrée Verdun	Borough Councillor - BC Member CIG - CC		\$38,253 \$5,940	X X	\$44,193	\$16,216
PARENTEAU, Jean-François Verdun	City Councillor - CC Borough Mayor - CC Associate Councillor - CC Member CASTM - STM (\$22,106 reduced to \$14,197 ⁴) Chairman CSAC - STM (max ³ \$3,000 reduced to \$0 ⁴) Member Transgesco - STM (max ³ \$1,750 reduced to \$0 ⁴)		\$53,469 \$17,822 \$17,822 \$14,197 \$0 \$0	X X X X	\$103,310	\$16,216

Remuneration of elected officials – Fiscal 2016

Name and borough	Positions*	Related remuneration			Total remuneration **	Expense allowance ***
			Basic	Additional		
BERGERON, Richard Ville-Marie	City Councillor - CC		\$53,469	X	\$125,112	\$16,216
	Member EC - CC		\$42,181			
	Urban Agglomeration Council Member - UAC (Starting Jan. 26, 2016, \$11,120/year)		\$10,360	X		
	Vice-Chairman CIG - CC		\$11,882			
	Member CACMM - CMM (Starting Feb. 11, 2016, max ² \$7,500/year)	Max ²	\$7,220	X		
PLANTE, Valérie Ville-Marie	City Councillor - CC		\$53,469	X	\$65,351	\$16,216
	City Council Vice-Chairman - CC		\$11,882			
SHANAHAN, Steve Ville-Marie	City Councillor - CC		\$53,469	X	\$57,469	\$16,216
	Vice-Chairman CCU - BC		\$1,000			
	Deputy Borough Mayor - BC		\$3,000	X		
BENJAMIN, Frantz Villeray–Saint-Michel–Parc-Extension	City Councillor - CC		\$53,469	X	\$113,472	\$16,216
	City Council Chairman - CC		\$42,181			
	Chairman CPC - CC		\$17,822	X		
DEROS, Mary Villeray–Saint-Michel–Parc-Extension	City Councillor - CC		\$53,469	X	\$103,310	\$16,216
	Associate Councillor - CC		\$17,822			
	Member CTPP - CC		\$5,940			
	Member CPC - CC		\$5,940	X		
	Member CDEUH - CC		\$5,940	X		
	Chairman CCU - CC (Ending Nov. 4, 2016, \$3,565/year)		\$3,010	X		
	Deputy Mayor - CC (\$1,782/quarter)		\$5,346	X		
	Member CT - CMM (max ² \$7,500 reduced to max ² \$5,843 ⁴)	Max ²	\$5,843	X		
LEFEBVRE, Elsie Villeray–Saint-Michel–Parc-Extension	City Councillor - CC		\$53,469	X	\$89,113	\$16,216
	Associate Councillor - CC		\$17,822			
	Chairman CEEDDGP - CC		\$17,822	X		
OUELLET, Sylvain Villeray–Saint-Michel–Parc-Extension	City Councillor - CC		\$53,469	X	\$65,349	\$16,216
	Member CEEDDGP - CC		\$5,940			
	Member CFA - CC		\$5,940	X		

Remuneration of elected officials – Fiscal 2016

Name and borough	Positions*	Related remuneration			Total remuneration **	Expense allowance ***	
			Basic	Additional			
SAMSON, Anie Villeray–Saint-Michel–Parc-Extension	City Councillor - CC Borough Mayor - CC Vice-Chairman EC - CC Urban Agglomeration Council Member - UAC (\$11,120 reduced to \$9,818 ⁴) Chairman CSP - UAC (Max ¹ \$16,680 reduced to \$0 ⁴)		\$53,469 \$26,139 \$59,410 \$9,818 \$0	X X 		\$148,836	\$16,216

Remuneration of elected officials – Fiscal 2016

EXPLANATORY NOTES :	NOTES :	LEGEND :
<p>Positions*: The abbreviation CC refers to a position remunerated under city council by-law 02-039. The abbreviation UAC refers to a position remunerated under urban agglomeration council by-law RCG 06-053. The abbreviation BC indicates a position remunerated under a borough council by-law. The city pays the remuneration in all three cases. The abbreviation CMM refers to a position remunerated under Communauté métropolitaine de Montréal by-law 2006-37 and paid by that agency. The abbreviation STM indicates a position remunerated under Société de transport de Montréal by-law R-076 and paid by that agency.</p> <p>Total remuneration**: In calculating total remuneration, we consider the maximum remuneration the elected official could receive for each position in fiscal 2016. However, the remuneration actually paid in fiscal 2016 might be less, particularly due to penalties resulting from unjustified absences or because the total number of attendances at meetings is less than the maximum allowed, where remuneration is based on such attendance.</p> <p>Expense allowance***: The law provides that a council member is entitled to an expense allowance equal to 50% of his or her remuneration up to a maximum for fiscal 2016 of \$16,216. All allowances set out in this table are paid by city.</p> <p>In all cases, the payment of remuneration and expense allowances is in accordance with the applicable by-laws and the provisions of the Act respecting the Remuneration of Elected Municipal Officers (CQLR, chapter T-11.001).</p>	<ol style="list-style-type: none"> 1. By-law RCG 06-053 sets out a remuneration of \$834/session, up to \$16,680/year, for the chairman of a standing committee of the urban agglomeration council. The amount for the vice-chairman of such a committee is \$556/session, up to \$11,120/year, while for a standing committee member it is \$278 per session, up to \$5,560/year. 2. CMM by-law 2006-37 provides that the chairman, vice-chairman and member of a CMM standing committee receive annual remuneration of \$10,000, \$7,500 and \$2,500, respectively. These functions also provide an entitlement of \$500/meeting, up to \$5,000/year. 3. STM by-law R-076 provides that members of the administration who sit on an STM commission or committee receive an attendance allowance of \$175/meeting, up to ten meetings per year per committee or per commission. The attendance allowance is \$300/meeting for a member chairing such a committee or commission. 4. Remuneration for this position was reduced in accordance with the maximum permitted by law for the class of positions held by the member. 5. Under CMM by-law 2006-37, a member who fills more than one special position is only entitled to one additional remuneration, namely that of the position providing the highest such remuneration. 6. Article 3 of the <i>By-law concerning the remuneration of council members</i> (02-039) provides that the total remuneration to which is entitled a member who holds more than one position as chairman, vice-chairman or council committee member may not exceed \$15,000 (as indexed). An equivalent provision is set out in the <i>By-law concerning the remuneration of members of the urban agglomeration council and of members of its standing committees</i> (RCG 06-053), with respect to positions on Agglomeration Council committees. 7. The exact amount of the required reduction will be determined by the CMM and STM by the end of fiscal 2016, according to the member's total attendance at CMM and STM committee meetings. 	<p>BC : Borough Council CACMM : Commission de l'aménagement (Communauté métropolitaine de Montréal) CASTM : Board of directors (conseil d'administration) of the Société de transport de Montréal CC : City Council CCI : Comité de circulation (Rivière-des-Prairies–Pointe-aux-Trembles Borough Council) CCPS : Commission sur la culture, le patrimoine et les sports (City Council) CCU : Planning advisory committee (comité consultatif d'urbanisme) CDEEMF : Commission du développement économique, des équipements métropolitains et des finances (Communauté métropolitaine de Montréal) CDEUH : Commission sur le développement économique et urbain et l'habitation (City Council) CDSDM : Commission sur le développement social et la diversité montréalaise (City Council) CEC : Commission sur l'examen des contrats (City Council) CEEDDGP : Commission sur l'eau, l'environnement, le développement durable et les grands parcs (City Council) CENV : Commission de l'environnement (Communauté métropolitaine de Montréal) CF : Comité finances (Société de transport de Montréal) CFA : Commission sur les finances et l'administration (City Council) CGEDD : Comité gouvernance, éthique et développement durable (Société de transport de Montréal) CIG : Commission sur l'inspecteur général (City Council) CLS : Commission du logement social (Communauté métropolitaine de Montréal) CMM : Communauté métropolitaine de Montréal CPC : Commission de la présidence du conseil (City Council) CRH : Comité ressources humaines (Société de transport de Montréal) CSA : Comité suivi des actifs (Société de transport de Montréal) CSAC : Comité service à la clientèle (Société de transport de Montréal) CSAC/SCAU : Sous-comité accessibilité universelle (Société de transport de Montréal) CSADM : Commission sur le schéma d'aménagement et de développement de Montréal (Agglomeration Council) CSP : Commission de la sécurité publique (Agglomeration Council) CSSR : Comité de signalisation et de sécurité routière (Pierrefonds-Roxboro Borough Council) CT : Commission du transport (Communauté métropolitaine de Montréal) CTPP : Commission sur le transport et les travaux publics (City Council) CV : Comité de vérification (Société de transport de Montréal) EC : Executive Committee – Ville de Montréal STM : Société de transport de Montréal UAC : Urban Agglomeration Council</p>