

Abridged version

# POLICY ON SOCIAL DEVELOPMENT

Montréal, where everything is possible!

Montréal 

## OUR VISION

Montréal is a supportive and inclusive metropolis made up of sustainable neighbourhoods that are excellent places in which to live and thrive and where citizens and stakeholders make important contributions. Montréal is a city where everything is possible!

## THE CITY'S ROLE

**Guardian** of a coherent Montréal effort on social development;

**Responsible** for matters within its jurisdiction and for taking into account social development throughout all its units;

**Rallier** of the public and of stakeholders to encourage social and supportive involvement in neighbourhoods and in living environments;

**Collaborator and facilitator** with its partners and their groupings in order to work interdependently on complex issues;

**Spokesperson** and representative of Montréal's interests and needs with the governments of Québec and Canada.

## PRINCIPLES

- Inclusion;
- Adaptability;
- Accessibility;
- Addressing needs;
- Increased support for the most vulnerable.

## VALUES

- Respect;
- Dignity;
- Equality;
- Equity;
- Solidarity.

## IMPLEMENTATION

The Policy on social development can greatly contribute to Montrealer's quality of life. However, to be carried through, this policy and its future action plan must be accompanied by conditions for success and by follow-up mechanisms.

### Conditions for success

- Innovation and the consolidation of achievements;
- A concerted effort and partnership action;
- The knowledge and assessment of results;
- Sufficient resources;
- Sound management.

### Governance and monitoring

Provisions will be made to monitor the implementation of the action plan, continuously assess its execution, measure the impacts and report to the executive committee and the Montréal city council as well as to the urban agglomeration of Montréal.

# THE FOUR AREAS OF INTERVENTION AND THEIR ORIENTATIONS

## 1 Develop a city and neighbourhoods on a human scale

### Development

- Equitably distribute infrastructures and community equipment used for recreational, cultural, sports and community purposes.
- Support urban development that ensures mixed and inclusive neighbourhoods.
- Develop safe public spaces and meeting places.
- Develop environments that support healthy lifestyles.

### Sustainable mobility

- Promote mobility within and between neighbourhoods by prioritizing active and collective transportation to commercial areas, services, places of culture, recreational and employment centers.

### Housing

- Ensure a sufficient, balanced and quality residential supply of affordable and social housing.
- Reduce the insalubrity of rental properties.

### Food

- Contribute to food security among the most vulnerable and promote access to healthy eating.

### Work

- Promote economic activity that facilitates access to the labour market.
- Encourage local and regional hiring that represents Montréal's diversity.

### Education

- Contribute to the actions of the education and health networks.

## 2 Foster social cohesion and living together

### Living together

- Create mechanisms that promote social ties between people and communities.

### Culture, sports and recreation

- Provide cultural, sporting and recreational activities throughout the city.

### Integration

- Promote the social and economic integration of new immigrants.
- Collaborate with networks of partners and other governments and act with subsidiarity in response to various realities.

### Social diversity

- Promote social diversity by fighting all forms of discrimination and radicalization leading to violence.

### Fight against poverty

- Develop and implement strategies to reduce poverty in neighbourhoods, including homelessness.

### **3 Support citizen involvement and social commitment**

#### **Citizen involvement**

- Anticipate consultation mechanisms ahead of decision-making.

#### **Social and community involvement**

- Encourage individuals to show solidarity, to commit to community life and to social causes.

#### **Citizen action**

- Recognize citizen action in all its forms, spontaneous and individual, consisting of getting involved, helping others, loved ones, neighbours and networks of affiliation.

### **4 Commit to a social and economic partnership**

#### **Community partnerships**

- Recognize the contribution of community organizations.
- Update the mechanisms for collaboration.

#### **Economic partnerships**

- Develop innovative partnerships with economic stakeholders.

#### **Institutional partnerships**

- Build on a renewed partnership with foundations and major institutions.

#### **Inter-network partnerships**

- Support collaboration between networks of community, institutional and private partners.